



THE INSTITUTES

BY FOCUS TRAINING

Supporting the development of new and future leaders.



ACCELERATE
INSTITUTE



ACCELERATE INSTITUTE

SUPPORTING THE DEVELOPMENT OF LEADERS

TACTICAL SKILLS TAUGHT IN AN INTENTIONAL COMMUNITY OF LEARNERS

Accelerate is a professional development program for new and future leaders focused on skill growth. The content included as part of the Accelerate Institute is designed to equip you with the tactical tools you will use on a daily basis in a leadership role.

CONTENT THAT IS IMMEDIATELY APPLICABLE TO LEADERS AND THEIR ORGANIZATIONS

Our content is customized to your needs and goals, targeting the skill areas that you and your organization have identified as priorities for success. Each learner and their supervisor take a confidential pre-program assessment that allows us to focus on developing the skills that are most relevant to each cohort. We conclude each cohort with a post-program assessment to measure the growth that learners have experienced over the course of the program.

CONVENIENT VIRTUAL COURSE DELIVERY

Delivered over the course of four months, Accelerate is designed to fit into a busy leader's schedule without requiring additional work outside of class. Our modules are delivered in an engaging format including small group discussions and time for individual reflection, ensuring you can immediately relate the material to your own environment and spheres of influence.





HOW IT WORKS

FOUR CLASSES

The Accelerate Institute is delivered in four monthly classes in a cohort-style learning environment. In each cohort you will find a diverse group of leaders to learn and grow with from across industries. All classes are delivered virtually via Zoom. Each class is broken up into three 90-minute learning modules with breaks in between.

FOUR COMMUNITIES OF PRACTICE

One of the most enriching elements of a cohort-style learning environment is the opportunity to engage in peer coaching. You will learn from other dynamic leaders through monthly Community of Practice connection events. These 60-minute events allow you the opportunity to talk about how you are incorporating the material taught in the previous class and trouble-shoot in a constructive safe space about challenges you face.

SMALL GROUP COACHING SESSION

Accelerate participants benefit from small group coaching sessions led by an expert facilitator. These collaborative mentoring sessions are focused on skill transfer, helping you apply the ideas and best practices from class to your real-world environment in tangible ways.

MATERIALS

All participants receive a sidekick resource that is specific to the content that their cohort will be focusing on. This working document is used as a guide throughout the cohort and remains as a resource upon completion of the program.

COMMUNITY

Graduates of Accelerate are welcomed into an exclusive community of fellow leaders. You will have career-long access that enables you to foster organizational relationships, network with other values driven leaders, and tap into a safe environment for advice and peer-to-peer coaching.

“The content about leadership was fantastic and FOCUS did a great job bringing the content to life. But the real magic was sharing the experience with people that aren't in your organization. Hearing other perspectives and insights helped me to examine my leadership effectiveness and challenged me to implement some fresh ideas with my team.”



ACCELERATE INSTITUTE

SPRING 2024 CALENDAR OF EVENTS

ORIENTATION

Wednesday, January 24

4:00 - 5:00 PM CST

Participants and their supervisors are encouraged to attend.

CLASS DATES

1 Feb 6, 2024

2 Mar 5, 2024

3 Apr 2, 2024

4 May 7, 2024

9:00 AM - 3:30 PM CST

COMMUNITY OF PRACTICE REINFORCEMENT EVENTS

1 Feb 21, 2024

2 Mar 20, 2024

3 Apr 17, 2024

4 May 22, 2024

12:00 PM - 1:00 PM CST

GRADUATION

Wednesday, May 29

4:00 - 5:00 PM CST

Participants and their supervisors are encouraged to attend.



FOCUS Training is a leadership development firm. For more than 30 years, we have been building and delivering training programs across industries. We work with organizations to customize programs that: drive engagement, retain talent, improve performance, and strengthen culture. We define a **leader** as somebody in your organization that has influence over people, process or projects.

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